

100 WAYS TO GIVE RECOGNITION

The subject of recognition is continuously discussed. There is a great agreement as to its importance but great diversity in its implementation. It is important to remember that recognition is not so much something you do as it is something you are. It is sensitivity to others as persons, not a strategy for discharging obligations.

1. Smile.
2. Put up a suggestion box.
3. Treat to a soda.
4. Reimburse assignment-related expenses.
5. Ask for a report.
6. Send a birthday card.
7. Arrange for discounts.
8. Give service stars.
9. Maintain a coffee bar.
10. Plan annual ceremonial occasions.
11. Invite to staff meetings.
12. Recognize personal needs and problems.
13. Accommodate personal needs and problems.
14. Be pleasant.
15. Use in an emergency situation.
16. Provide a baby sitter.
17. Post Honor Roll in reception area.
18. Respect their wishes.
19. Give informal teas.
20. Keep challenging them.
21. Send Thanksgiving Day card to the family.
22. Provide a nursery.
23. Say "Good Morning."
24. Greet by name.
25. Provide good pre-service training.
26. Help develop self-confidence.
27. Award plaques to sponsoring group.
28. Take time to explain fully.
29. Be verbal.
30. Motivate agency VIP's to converse with them.
31. Hold rap sessions.
32. Give additional responsibility.
33. Afford participation in team planning.
34. Respect sensitivities.
35. Enable to grow on the job.
36. Enable to grow out of the job.
37. Send newsworthy information to the media.

38. Have pop and cheese tasting parties.
39. Ask client-patient to evaluate their work-service.
40. Say "Good Afternoon."
41. Honor their preferences.
42. Create pleasant surroundings.
43. Welcome to staff coffee breaks.
44. Enlist to train others.
45. Have a public reception.
46. Take time to talk.
47. Defend against hostile or negative staff.
48. Make good plans.
49. Comment to supervisory staff.
50. Send a valentine.
51. Make thorough pre-arrangements.
52. Persuade "Personnel" to equate volunteer experience with work experience.
53. Admit to partnership.
54. Recommend to prospective employer.
55. Provide scholarships to conferences or workshops.
56. Offer advocacy roles.
57. Utilize as consultants.
58. Write them thank you notes.
59. Invite participation in policy formulation.
60. Surprise with coffee and cake.
61. Celebrate outstanding projects and achievements.
62. Nominate for volunteer awards.
63. Have a "Presidents Day" for new presidents of sponsoring groups.
64. Carefully match volunteer with job.
65. Praise them to their friends.
66. Provide substantive in-service training.
67. Provide useful tools in good working condition.
68. Say "Good Night."
69. Be a real person.
70. Rent billboard space for public laudation.
71. Accept their individuality.
72. Provide opportunities for conferences and evaluation.
73. Identify age groups.
74. Maintain meaningful life.
75. Send impromptu fun cards.
76. Plan occasional extravaganzas.
77. Instigate client planned surprises.
78. Utilize purchased newspaper space.
79. Promote a "Volunteer of the Month" program.
80. Send letter of appreciation to employer.
81. Plan a "Recognition Edition" of the council newsletter.

82. Color code name tags to indicate particular achievements (hours, years, unit, etc.)
83. Send commendatory letters to prominent public figures.
84. Say "We missed you."
85. Praise the sponsoring group or club.
86. Promote staff smiles.
87. Facilitate personal maturation.
88. Distinguish between groups and individuals in the group.
89. Maintain safe working conditions.
90. Adequately orientate.
91. Award special citations for extraordinary achievements.
92. Fully indoctrinate regarding the BSA.
93. Send Christmas Cards.
94. Be familiar with the details of assignments.
95. Conduct community-wide cooperative, inter-agency recognition events.
96. Plan a theater party.
97. Attend a sports event.
98. Have a picnic
99. Say "Thank You."
100. Smile.